

Institutional Development Plan

1.1 Academic Development

- To start BBA and BCA additional division of 60-students each in the next year.
- To introduce Honors Program (4th year) in Management and Computer Applications.
- To commence Short Term Diploma and Certificate Courses including coaching for competitive exams to develop additional skill sets to enhance student employability.
- To implement Outcome Based Education (OBE) with multidisciplinary programs as per National Education Policy.
- To encourage teachers to undertake MOOC courses for enhancing knowledge and skill of students.
- To extensively use LMS to make teaching-learning for immersive engagement.
- To organize series of workshops/FDPs/training programs to the faculty.
- To start UG/PG Programs in selected subjects through IGNOU Study Centre.
- To train all the academic staff and the supporting staff in ICT.
- To encourage all full-time regular Assistant Professors to complete PhD in the next five years.
- To have a pool of 20 Professors in 10 years to handle research programs in the Institution.
- NAAC re-accreditation to be followed by the next cycle of accreditation on schedule.

1.2 Research Development and Innovation

- To attract State, National, International, industry research funds.
- To improve quantity and quality of research publications.
- To prepare faculties for 4th year research program.
- To organize workshops to promote research and publication in Scopus, Web of Science journals.
- To provide Laptops and other ICT facilities to all the regular teachers for their research and publication work.
- To conduct research methodology workshops for teachers/students of each stream separately.
- To develop a sustainable momentum in Research and Publication through MoUs and workshops on Patents and Copyrights.

- To organize workshop on Patents and Copyright to generate awareness of the existing provisions in Law.
- To encourage participation in workshops/conferences and seminars with the expressed intent to assist in sharing their ideas, insights, and findings that will eventually culminate in publishing of their papers.
- To plan for National/International Seminar/Conference for creating opportunities to network and collaborate with researchers
- To sign MoUs with Colleges/Centers/Industries for Research to promote collaborative research including sharing of Laboratory and Library facilities.
- To establish college as a Centre for Research clustering.

1.3 Industry-Academic Partnership

- To include industry experts in the Board of Studies (BoS) and other academic committees.
- To provide Industry internship for students.
- To sign MoUs with Taluka/District/State/National level enterprises and Business Houses under the NEP in order to facilitate On Job Training and Internship for students.
- To organize on-campus/off-campus placement programs in order to provide placement opportunities to at least 10% of the students.
- Incubation Center to be expanded in next 5 years.

1.4 Alumni Engagement / Activities plan

- To enroll all the UG students who have graduated from college as members of the alumni association in the next two years.
- To have regular meetings of the alumni association.
- To prepare a database of distinguished alumni and engage them for the development of the college.

1.5 Basic Infrastructure Development plan

- To complete additional classrooms with all the required facilities.
- To develop the state-of-art Library with renovation and expansion.
- To develop a building to accommodate 2000 students with all facilities including laboratories/departmental libraries/computer labs, etc.
- To initiate Rain Water Harvesting and Green campus.
- To improve internet connectivity.
- To provide Electronic Displays at various points in the College.

- To create leisure space for students on campus.
- To enhance the sports and gymnasium facilities.